VOLUNTEER SERVICES OFFICE
THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

Montgomery County Parks Department

9500 Brunett Avenue Silver Spring, MD 20901
Phone (301) 495-2504

VOLUNTEER JOB DESCRIPTION

JOB TITLE: Weed Warrior Supervisor
LOCATION: MNCPPC Properties throughout Montgomery County
TIME: Flexible

JOB DESCRIPTION: A variety of non-native, invasive plant species are present in Montgomery County Parks. By their nature, these plants can take over an area quickly and threaten entire plant communities. The certified Weed Warrior program was developed to allow concerned citizens to take an active role in the management of these invasives by manually removing plants on parkland. The Weed Warrior Supervisor position has been designed so that select, certified Weed Warriors can be trained and authorized to supervise short term volunteers while they help with group invasive plant removal projects.

DUTIES AND RESPONSIBILITIES:
Under direction from Montgomery County Parks Natural Resources staff, Weed Warrior Supervisors identify work locations, target plant species, and determine management techniques for specific areas. In addition, Weed Warrior Supervisors will:

1. Serve as the Park staff representative during service project.
2. Ensure the safety of volunteers and be respectful of the environment
3. Provide educational and safety orientations to participants, in addition to training them in the identification of invasive plants and proper removal techniques specific to the target species and site.
4. Ensure that all participants have necessary equipment (provided by Natural Resources staff).
5. Oversee the volunteers while they work to ensure the removal of target species, and to answer any questions.
6. Leave all cuttings and debris as prearranged with Natural Resources Staff.
7. Maintain and submit copies of volunteer sign-in sheets to the Natural Resources staff following the project. Report on the number of volunteer and hours worked.
8. Notify Natural Resources staff of work progress and/or other specific site needs routinely.

QUALIFICATIONS:
1. At least six months experience as an active Weed Warrior or equivalent experience or education.
2. Demonstrate the ability to identify target species accurately in the field in a variety of growth stages.
3. Demonstrate an ability to work well with others in a leadership role.
4. Demonstrate the ability to perform work of a physical nature in an outdoor environment.
5. Minimum age: 21 years.
6.

REQUIREMENTS:
1. Successfully completes a criminal background check.
2. Agrees to lead at least two invasive removal projects per year or be on call to lead at the request of Natural Resources Stewardship staff.
3. Follows Montgomery County Park's "Non-Native Invasive Management Plan".

www.montgomeryparks.org/PPSD/Natural_Resources_Stewardship/Veg_Management/documents/nni_management_plan2007.pdf

AUTHORITY:
Authorized to sign off on Student Service Learning forms on behalf of Montgomery Parks.

TRAINING:
1. Successfully complete Weed Warrior training certification.
2. Develop specific project strategy with Natural Resources Staff at project site.
3. Learn management techniques for specific invasive species and safe work methods.
4. Learn methods of effectively working with short term/group volunteers of various ages including Student Service Learning requirements and emergency procedures.

Updated July 2011